

**Spero Academy**  
**Board Minutes**  
**August 22, 2023 @ 5:30**

Meeting ID  
[meet.google.com/kkh-ftef-uyz](https://meet.google.com/kkh-ftef-uyz)

Phone Numbers  
US +1 252-858-0085  
PIN: 787 458 262#

**Mission:**

*To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.*

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach their individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent:

- Create differentiated programs that integrate academics with emotional and social learning
- Comprehensively identify individual education needs and learning styles
- Utilize collaborative teaming among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with small student- to- teacher ratios
- Assess student progress across all learning areas

**1.0 Call to Order**

1.1 Roll Call:

Donna Piazza Board Chair - Present  
Karen Marshall Board Treasurer - Present  
Jim Lawrence - Present  
Carolyn Fritz - Present  
Executive Director - Diane Pangal - Present  
Tony Farah FSA - Absent  
Kirk Wahlstrom FSA - Absent  
Chandra Stone FSA - Absent  
Dana Peterson UST - Absent  
Susan Scheller Academic Director - Present  
Regina Seabrook - Present

## **1.2 Approval of the Order of the Agenda**

Motion: To approve the Order of the Agenda

M/S/P: Jim L./Carolyn F. Pass

## **2.0 Information and Communications**

2.1 Public Comment

2.2 Strategic Planning Presentation - Regina Seabrook, American Dialogue Company

2.2 Executive Director Comments

## **3.0 Approval of the Consent Agenda**

Motion: To approve the Consent Agenda

M/S/P: Jim L./Carolyn F. Pass

3.1 June 2023 Meeting Minutes

3.2 June 2023 Checks and Wires

3.3 HR Assessment Contract

3.4 Creative Planning FKA: BerganKDV School Services Renewal

## **4.0 Standing Committee Reports**

4.1 **Accountability**— Susan Scheller, Chair

4.2 **Facilities** —James Lawrence, Chair

4.3 **Finance** —Karen Marshall, Treasurer, Chair

4.3a Policy #401 Annual Audit , next review date: August 2026, no changes

4.4 **Governance**— Donna Piazza, Chair

4.4a Policy #504 Harassment , next review date: August 2024, no changes

4.5 **Marketing**—Diane Pangal, Chair

## **5.0 Future Meetings Schedule with Committees**

5.1 Next regular Board meeting will be held on September 26, 2023 @ 5:30 PM

## **6.0 Policies**

## **7.0 Information and Other Business Sharing**

## **9.0 Adjournment**

Motion: To adjourn the August 22, 2023 Spero Board Meeting

M/S/P: Karen M/Carolyn F. Pass

*Diane Pargak*

August 22, 2023

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Date

Acting Board Secretary

Materials located in Board Drive folder

Materials to be sent prior to meeting

Materials will be presented at the meeting